United Nations Development Programme

برنامج الأمم المتحدة الإنمائي



Syria Country Office Annual Work Plan 2022

Project Title and ID:	Gender Justice and Empowerment Vulnerable Women - 00118298
Expected CP Outcome(s):	Outcome 1. Households and communities benefit from sustainable livelihood opportunities,
Expected Output(s):	1.2 Youth-led initiatives promoting tolerance and acceptance undertaken
Implementing Partner:	UNDP
Responsible Party(ies):	Local authorities, Directorates (MOC, MOH, MOE, MOSAL)
Gender Marker	o GEN3 (gender equality as a principal objective)

Brief Description

Gender Justice is the secrete mix of gender equality and equity. Everyone matters & Leaving no one behind are the corner stone towards it. Hence, UNDP Syria Country office team members are committed to support transformational gender equality & equity results with consideration to crisis context.

UNDP AWP 2022 and extended CPD followed gender transformative approach in its design, plan, and implementation. It relays on UNDP context sensitivity as well as gender analysis implemented by local stakeholder. Gender inequality is affected by power dynamics, roles and responsibilities influenced by other factors of identity, such as class, ethnicity, (dis)ability and age, which is called intersectionality. In UNDP SYRIA CO, we will tackle gender intersectionality primarily in (dis)ability and age through a clear framework; vertical & horizontal through main areas (individual, community, systems, its inter-relation with each other's and impact of role of law, traditions, and norms on the role and dynamic of these relationships). Under this output, UNDP will continue working on women and young girls' skills, both cognitive and non-cognitive, to raise

individual and surrounding communities' awareness, to enhance basic service and some specialized services such as PSS, survival support, etc. to support campaigns and advocacy actions to reduce inequalities. Innovative way has been adopted to generate gender analysis in a participatory approach, where local community members trained on research tools, support analysis process and later advocacy action as they become aware of the issues and its root causes.

All these actions will come together to foster a significant effect on how well women and young girls can navigate the available opportunities to overcome the negative coping strategies and engage meaningfully in different spheres of life. Hence, strengthening the self-reliance of these individuals is critical NEXUS point and necessary to lay the foundation for a mediumand longer-term recovery process in Syria which will in turn decrease dependence from humanitarian aid and social tension. UNDP implement all above through two major avenues for advancing gender justice: gender Mainstreaming with focus on Gender seal & Gender targeted actions (preventive, responsive and participation)

Moreover, UNDP Syria has applied for Gender Equality Seal in June 2021, and was officially welcomed on August 09th, 2021 to join UNDP's flagship initiative to build capacities and support transformational gender equality results in the company of other 14 Country Offices. UNDP Syria Country office is considered for Gender Seal's specialized track for crisis offices 2021-2023 Crisis track.

	1
2016 - 2022	AWP Bud
OUTCOME III: Building resilience to respond to systemic uncertainty and risk.	Total reso
118298	Total allo
01-Jan-22	o Regu
30-Dec-22	o Othe
11-Jan-22	o Dono
DIM	Unfunded
	5) 6) 7) In-kind Co
	OUTCOME III: Building resilience to respond to systemic uncertainty and risk. 118298 01-Jan-22 30-Dec-22 11-Jan-22

AWP Budget:	1,384,239
Total resources required:	
	1,384,239
Total allocated resources:	518,479
o Regular	-
o Others:	-
o Donors:	518,479
1) JSB2020-141 2) EU & Narway-DeirZor 3) SHF North 4) Tack Fund for Gender Inclusive Intervention	
Unfunded budget: 5) EU-Daraa - Phase2 6) Japan New	
7) Russian-New	865,760
In-kind Contributions:	-

Agreed by UNDP:

UNDP Resident Representative

Annual Work Plan: 2022 Project Title: Gender Justice and Empowerment Vulnerable Women

Award ID: 118298

Award ID: 118298 Expected Outputs		Timefra	mo						Planned Budget														
	Planned Activities		-1	Responsible Party	Donor	Source of Funds	Governorate		2022 Amount (\$)	2022 Amount (\$)													
(Indicate Atlas Output IDs) (ISB 2020: 00125829) - OUTPUT 1: Enhance capacities of women, and their engagement and participation at community level and local peacebuilding		Q1 Q2 Q	(3 Q4					Account and Budget Description	Funded	Unfunded**													
Indicators: is of young girls & Booys, women and men benefited from Gender equality and GBV responsive and prevention interventions if of women benefitted from leadership preparedness programmes for mediation and active participation in local planning Targets:	Activity 1.1: Gender Mainstreaming / Seal. Support transformational gender equality & equity results with consideration to crisis context through Gender mainstreaming and seal with multi-geal and multi-disciplinary planning & implementation approach. Actions at three levels:	1						72400- Communic & Audio Visual Equip	200														
500 young girls &boys, women and men benefited from Gender equality and GBV responsive and prevention interventions 25 women benefitted from leadership preparedness programmes for mediation and active participation in local planning	Micro: * Follow upon on conducted organizational analysis and self assessment for the 7 key areas with support of gender champion team and key personnel * Develop action plan based on identified gaps to tailored * actions* that are designed to address gender equality particularly, women's disadvantage due to gender inequalities directly and explicitly.	xx		UNDP	JSB 2020 - 00141	32045	National																
Baselines: 1,500 young girls &boys, women and men benefited from Gender equality and GSW responsive and prevention interventions 48 women benefitted from leadership preparedness programmes for mediation and active participation in local planning	Meso: * set priorities and take small steps to pursue the introduction of gender mainstreaming through regular use of GAM tool. * Implement capacity enhancement for front lines personnel of different stakeholders (including ToT in collaboration with GenCap																				72500 - Supplies	4,300	
Gender Marker Gen3									75700 Learning, Training, Workshops and Conference, and related Travel Costs	3,000													
								GMS @ 8% (separate for each donor)	600	-													
	Activity 1.2: Preventive & Responsive action with men engagement		_					Subtotal Activity 1.1	8,100														
	Provision of quality and lifesaving preventive and response services, including awareness sessions, dialogue, psychosocial support, enhance vulnerable groups' access to these services, with a focus on women and girls with disabilities. Actions at three levels: <u>Micro:</u> * Provide MHPSS services for GBV survivals and COVID-19 affected people							73100- Local Consultants	9,000														
	* Support structured men and young boys'engagment with particular focus on religious leaders and community leaders. Implement empowerment activities for Women and Young people, in particular adolescent girls, that includes skills building and access to information (legal, Sexuality, selfcare, capabilities to make informed choices about issues of their concerns and rights, etc.). *Conduct community-based and awareness activities on GBV and to provide coping skills toolbox/ life skills * Support socio-economic empowerment activities for women and young girls as part of prevention measures; including business literacy in coordination with MSMEs, GBV services and Women access to justice / legal awareness in coordination with Cs.	x x		UNDP	JSB 2020 00141	22045	Damascus, R.Damascus, Daraa, Sweida, Qunitera	72100 Contractual Services- Companies	10,000														
									75700 Learning, Training, Workshops and Conference, and related Travel Costs	16,000													
	with a focus on advocacy, data, psychosocial support, and coordination							GMS @ 8% (separate for each donor)	7,094	-													
	Macro: "Strengthen gender (GBV) -responsive strategies in crisis and post crisis, prevention, preparedness and recovery.							Subtotal Activity 1.2	42,094	-													
	Promotes Working Control Contr							72400- Communic & Audio Visual Equip	5,000														
	Actions at three levels: Micro: [*] Continue support for women networks and its subnetworks, and its local initiatives that addresses issues of their concerns in coordinatio with SC	1						73100- Local Consultants	12,806														
	Contribute removing barriers to women's empowerment and participation, including women's disproportionate burden of unpaid care work; (with support of SC, CS, LG and MSMEs) Promote women's participation and leadership in all forms of decision-making and peace building processes (in coordination with SC, CS and LG)			UNDP	JSB 2020	22045	Damascus, R.Damascus, Daraa,	75700 Learning, Training, Workshops and Conference, and related Travel Costs	9,000														
	Promote women and young girls capacities in coordination with LG, CS, SC, EDL (PWDs. Rural Development, MSMEs), with Infrastructure * train women and young girls on non-violence and mediation as part of strengthening the self-reliance of these communities and individuals and by the foundation for a medium-and longer-term recover process in Syria. (with support of SC, CS and NGO capacity	2.		GNDF	00141	32045	32045	32045	Sweida, Qunitera	72100 Contractual Services- Companies	20,000												
	building) Meso: * Promote women access to information and services in coordination with EDL (PWDs. Rural Development, MSMEs), with Infrastructure,									GMS @ 8% (separate for each donor)	3,744	-											
	with LG and CS. * Strengthen partnerships and collaboration with other different stakeholders including civil society, among others, using evidence-and results-based advocacy and accountability							Subtotal Activity 1.3	50,550	-													
								64300 - DPC	9,000	-													
	Activity 1.4: Direct Project Costing (DPC) @ 10% (calculated separately for each donor)							F&A DPC	720														
	J							Subtotal Activity 1.4	9,720	-													

Expected Outputs	Planned Activities	Т	imefran	ne F	Responsible	Donor	Source of	Governorate		Planned Budget	
(Indicate Atlas Output IDs)		Q1	Q2 Q3	3 Q4	Party		Funds		Account and Budget Description	2022 Amount (\$) Funded	2022 Amount Unfunded**
	Total for Output 1:						-11			110,464	Onfunded
I-DeirZor - 00129561) & (Norway-DeirZor - 00129562) Output 2: ance capacities of women through inclusive responsive and preventive sowering interventions, engagement and participation at community level in o-economic and early recovery to creating safe enabling environment	Activity 2.1: (Preventive actions: Access to services, skills development and Selfcare service:) Provision of required and transformative skills and information to young girls and women to participate effectively in different spheres of life for constructive socio-economic and social change								73100- Local Consultants	4,400	
eate business incubator for vulnerable groups especially women in laboration with SMES)	Actions at 2 levels: Micro:								72100 Contractual Services-	15.000	
icators: f Women and young girls equipped with required and transformative skills	* Extend Opportunities for Women and Young people, in particular adolescent girls, to obtain skills, information including legal one and capabilities to make informed choices about issues of their concerns and rights, and well-being. *Conduct community-based and awareness activities on GBV and to provide coping skills toolbox/ life skills	x	x x	x	UNDP	EU-DeirZor 13296	30000	Deir-ez-Zor city / Al-Qusoor neighborhood	Companies 72400- Communic & Audio Visual Equip	3,000	
information for constructive socio-economic and social change women, young girls and their support community members benefited GBV	* Support socio-economic empowerment activities for women and young girls as part of prevention measures; including business literacy in coordination with MSMEs, GBV services and Women access to justice / legal awareness in coordination with CS.								75700 Learning, Training, Workshops and Conference, and	12,965	
onsive and prevention interventions including MHPSS specialized services men & young boys engaged in GBV responsive and prevention interventions Women community led initiatives implemented	Meso: *Increase multisectoral capacity to prevent and address gender-based violence using a continuum approach in all contexts, with a focus on advocacy, data, psychosocial support, and coordination								related Travel Costs GMS @ 7% (separate for each donor)	2,476	
women communey ico initiatives implemented									Subtotal Activity 2.1	37,841	
TREES: O Women & young girls equipped with required and transformative skills and ormation for constructive socio-economic and social change Oo women, young girls and their support community members benefited GBV	Activity 2.2: (Responsive action) Provision of quality and lifesiaving response services, including men and community leaders engagement, MHPSS (on-line & outreach) services for local communities with special focus on GBV survival, and enhance vulnerable groups' access to these services, with a focus on women and girls with disabilities.								73100- Local Consultants	4,400	
onsive and prevention interventions including MHPSS specialized services men & young boys engaged in GBV responsive and prevention interventions omen community led initiatives implemented	Actions at three levels: <u>Micro:</u> * Contrue provision of MHPSS services * Further develop the follow up and quality assurance * Surghter out/society and community mobilization and civic engagement to eliminate discriminatory gender and sociocultural norms					5110-1-2-140000	20000	Netteral	72400- Communic & Audio Visual Equip	1,500	
elines: nder Marker 13	affecting women and girls ⁶ Engage Men engagement is a capacity enhancement and dialogue to highlight main barriers for gender equality ⁷ Support engament of Men feminist Activist and increase collaboration for coordination with local network ⁸ Engage men for advocacy for women leadership role in different spheres of life Meso:	×	XX	×	UNDP	EU-DeirZor 13296	30000	National	75700 Learning, Training, Workshops and Conference, and related Travel Costs	20,500	
	* coordinate with relevant stakeholders to address associated stigma with MHPSS Macro:								72100 Contractual Services- Companies GMS @ 7% (separate for each	49,000	
	*Strengthening gender (GBV) -responsive strategies in crisis and post crisis, prevention, preparedness and recovery.								donor) Subtotal Activity 2.2	5,278 80,678	
	Activity 2.3: (Participation) Promotes Women's Participation and leadership in all forms of decision making Actions at 2 levels: Micro:								71400- Contractual Services - Individ	13,285	
	 Support different types of local and national networks (including women, men, and key personnel) Support Implementation of locally designed initiatives based on identified needs and priorities Support community dialogue to address GBV and Violence Implement Men and young boys specific activities for engagement for Gender Justice agenda 	x	x x	x	UNDP	EU-DeirZor 13296	30000	Deir-ez-Zor city / Al-Qusoor neighborhood	75700 Learning, Training, Workshops and Conference, and related Travel Costs	6,000	
	Meso: * Coordinate with Rural development units, Key persons and other influencers to promote women participation								72100 Contractual Services- Companies	15,876	
	Continue initiating dialogue between municipalities and local women to promote trust and advocate for women participation Collaborate with local municipalities to implement gender justice designed activities Coordinate with Municipalities to onromete Gender inclusive (PWDS) friendly environment to address barriers and triale burden of								72400- Communic & Audio Visual Equip GMS @ 7% (separate for each	3,607	
	 Coordinate with Municipalities to promote Gender inclusive (PWUS) menory environment to address parties and triple burden or women roles # implement advocacy and campaigning initiatives that highlights as well COVID - 19 impact on increased violence and triple burden or 								donor) Subtotal Activity 2.3	2,714	
	women Total for Output2:								Subtotal Activity Lis	160.000	
IF-North: 00130210) - OUTPUT 3:	Activity 3.1: Gender Tailored Intervention	1 1		1 1					72400- Communic & Audio Visual	2,200	
ressing GBV within and through the community, ensuring increased safety for	Enhance local preventive strategies & measures to empower women and girls, with a particular focus on most at risk groups (for ex.								Equip		
nen, young girls, PWDs and empowering GBV survivors.	adolescent girls, divorced and widowed women and girls, women and girls with disabilities and older women) to prevent GBV and to chang negative attitudes and believes that foster harmful social norms. The activity includes adopting preventive and responsive measure.	2							72500 - Supplies 72100 Contractual Services-	8,000	
cators:	Actions at 1 level:								Companies 75700 Learning, Training, Workshops and Conference, and	51,800	
f women, men, girls and boys reached by GBV prevention and empowerment	Addressing GBV within and through the community, ensuring increased safety for women, young girls, PWDs, and empowering GBV survivors.it builds onto working methods of UNDP awareness-raising of GBV for both women and men target groups.								related Travel Costs GMS @ 7% (separate for each	5,203	
ivities (including MHPSS & skills enhancement). f male and female GBV actors trained on GBV (women/men)	 engage women's networks, community & religious leaders to identify main local issues then tailor awareness sessions accordingly. Provide Survival support (MHPSS, peer-to-peer support, legal awareness & consultation, referral). Such efforts will complement the joint effort of UN & sector partners in reaching the needs of the target group. 								donor)		
gets: O women, men, girls and boys reached by GBV prevention and empowerment wites (including MHPSS & skills enhancement). male and female GBV actors trained on GBV (women/men) elines:		x	xx		UNDP	SHF-North 0038	30000	Raqqa			
lines: der Marker 3									Subtotal Activity 3.1	79,533	
	Total for Output 3:									79.533	
NDP - 00130070) Gender Inclusive Intervention - OUTPUT4:	Activity 4.1: Gender seal,						1 1			79,533	
• • • • • • • • •	Enhance Gender-balanced and inclusive organization whereby all its personnel (women, men, LGPTQI+) have equal opportunities through gender responsive social protection, enabling working environment, equality in education and skills, changing negative norms and values,								71400- Contractual Services - Individ	4,000	

Expected Outputs	Planned Activities	Tin	meframe	e	Responsible	Donor	Source of	Governorate		Planned Budget	
(Indicate Atlas Output IDs)		Q1 0	Q2 Q3	Q4	Party	bonor	Funds	dovembrate	Account and Budget Description	2022 Amount (\$) Funded	2022 Amount Unfunded*
gender & women empowerment centers & mobile teams supported community members especially women benefited from inclusive gender owering activities	Actions at 3 levels: Microj * complete Gender self-assessment phase								75700 Learning, Training, Workshops and Conference, and related Travel Costs	12,815	Unfunded.
Women networks supported ets: in plan covers 7 key areas	 develop gender seal action plan based on identified gaps, covering 7 key areas. Support gender champion team capacity in gender oriented actions and team spirit activities Support / Conduct Women Leadership Trainings for UNDP personnel Support conducting informal team gathering (female/ joint) including NVC workshop for at least 30% of UNDP personnel 	x :	x x	x	UNDP	Track Fund-00012	4000	National	72100 Contractual Services- Companies	45,000	
on pain Lovers 7 key areas der & women empowerment centers & 2 mobile teams supported ommunity members especially women benefited from inclusive gender wering activities	* follow up on implementation of Gender seal action plan towards obtaining golden seal. <u>Meso:</u>								72400- Communic & Audio Visual	3,000	
nen networks supported ines:	* Support implementation of "creating enabling environment policies: flexible work arrangement, family friendly policies, support diversity and inclusion, 0 tolerance for PSEA, etc.).								Equip GMS @ 8% (separate for each		
	Macro: * Ensure Gender Equalities issues are addressed in DPC, project cycles, analysis, policies, etc.								donor) Subtotal Activity 4.1	- 64,815	
er Marker	Activity 4.2: Women Safe space/ women empowerment center Provision of women and girls with a safe and non-stigmatizing entry point for services, information, build resilience and help to								73100- Local Consultants	5,000	
	ensure their well-being, access to empowering activities, Safe gathering point to servers, intormation, build resultence and nep to ensure their well-being, access to empowering activities, Safe gathering points, engagement opportunities, rebuild social networks, acquire contextually relevant skills, access multi-sectoral GBV response services (psychosocial, lega, RHSH, medical),								72500 - Supplies	12,165	
	etc.								72100 Contractual Services- Companies 72400- Communic & Audio Visual	38,475	
	Actions at 3 levels: Micro:								Equip 75700 Learning, Training,	5,000	
	 Ensure women safe space and flexible mobile teams are operational according to minimum standards and agreed criteria. Ensure women, girls, men and boys have adequate protective gear for sports that require it. 								Workshops and Conference, and related Travel Costs	15,000	
	*Schedule sessions at times where women and girls can access (example: do not have to walk to or from home in the dark, schools 'time, etc.). * Adopt a novidence communication within the programme. This should apply to participants, coaches and volunteers and								GMS @ 8% (separate for each donor)	-	
	should include physical and verbal attacks. * Train the coaches to ensure they are able to maintain safe spaces for local communities particularly women, girls, PWDs (diversified groups). * Become acquainted with neighbors in the area. * Allow women and girls to speak about sensitive topics in the language that is most comfortable. However, be aware that girls who do not speak the majority language may feel marginalized. * Discourage numors and gossip. * Encourage shared power among the women and girls. Don't allow one girl to exercise power over another e.g. team selection. * Support & expand partnership with Women networks. * Adopt a zero-tolerance policy for sexual abuse or harassment. * Train transformative-life skills towards peacefully resolve conflicts, towards increased economic participation opportunities, towards informed decision making. * Conduct SHRH awareness. * Conduct S		x x	x	UNDP	Track Fund-00012	4000	National (Particularly Hama)	Subtotal Activity 4.2 64300 - DPC	75,640	
	Activity 4.3:								F&A DPC		
	Direct Project Costing (DPC) @ 10% (calculated separately for each donor)								Subtotal Activity 4.3	9,545	
	Total for Output 4:									150,000	
aa-Phase2: 00XXX) - OUTPUTS: vulnerable women and young girls particularly in Rural areas to social through a holistic community-centered approach									71400- Contractual Services - Individ	-	
· · · · · · · · · · · · · · · · · · ·	Activity 5.1: Gender Mainstreaming. Enhance Capacity of first line responders, community leaders, farmers groups on Gender Justice integration modalities and impact for more equitable service provision and participation.								75700 Learning, Training, Workshops and Conference, and related Travel Costs	-	
rs: -line responders trained on Gender equality and GBV responsive and	Actions at 2 levels:								72400- Communic & Audio Visual Equip 72100 Contractual Services-		
ion interventions reased women representation in officials groups such as farmer groups,	Micro: *A series of trainings on gender provided to field related staff of agricultural projects, community members, leaders and municipalities.		x x	x	UNDP	EU-Daraa Phase 2 - 13296	30000	National	Companies	-	
prhood committees, etc. // # of women benefitted from leadership	* Facilitate joint project coordination mechanism and facilitate the follow-up activities which shall be gender-sensitive & responsive.	1 1	1	i I.			1		GMS @ 7% (separate for each		

Expected Outputs		Timeframe	Ro	ornonrible		Source of			Planned Budget	
(Indicate Atlas Output IDs)	Planned Activities	Q1 Q2 Q3	Q4	Party	Donor	Funds	Governorate	Account and Budget Description	2022 Amount (\$) Funded	2022 Amount (\$) Unfunded**
planning, # of women and their families benefitted from holistic empowerment package to reduce women's heavy workload in rural areas Targets: 30 first-line responders trained on Gender equality and GBV responsive and	* focus on Women's participation in farmer groups: The project introduced a system to assess the level of cohesiveness in a farmer group in terms of three essential factors: leadership, cooperation among members and gender. Through this self- assessment by the farmers themselves, women's participation in farmer group activities is facilitated. * Encourages the selection of more than 30% women as group officials.							Subtotal Activity 5.1		26,777
prevention interventions 25 % of increased women representation in officials groups such as farmer groups, neighborhood committees, etc. // 20 women and young girls benefitted from leadership preparedness programmes for mediation and active participation in local planning. 500 women and their families benefitted from holistic empowerment package to reduce women's heavy workload in rural areas Baselines: 0 Gender Marker Gen3	Activity 5.2: Preventive & Responsive action with men engagement Contribution to reduction of women's heavy workload as farm laborer's and responsible for household work through provision of full supportive package towards behavioral change Actions at three levels: Micro: * work on soft-competencies & employability skills training for farmer women which would contribute to promoting rural women's participation in active economy, social, cultural spheres, etc. * Family budgeting training that encourages husbands and wives to manage their incomes together. This will help both family members to share responsibilities in managing their income better. This shall contribute to improvement in living standards in a community. * Awareness / consciousness-raising of men and women farmers as co-managers of farming. * Support socie-comoine empowerment activities for women and young girks as part of prevention measures; including business literacy in coordination with MSMEs, GBV services and Women access to justice / legal awareness in coordination with CS.	x x	x	UNDP	EU-Daraa Phase 2 - 13296	30000	Dael, Tafas, Alshajara	73100- Local Consultants 72400- Communic & Audio Visual Equip 72100 Contractual Services- Companies 75700 Learning, Training, Workshops and Conference, and related Travel Costs GMS @ 7% (separate for each donor) Subtotal Activity 5.2	-	2,000 1,500 15,323 12,226 2,173 33,222
	*Increased multisectoral capacity to prevent and address gender-based violence using a continuum approach in all contexts, with a focus on advocacy, data, psychosocial support, and coordination Macro: *Strengthening gender (GBV) -responsive strategies in crisis and post crisis, prevention, preparedness and recovery. Total for Output 5:									60,000
(JAPAN-NEW: 00XX) - OUTPUT 6:		<u> </u>		1		1		73100- Local Consultants	-	8,000
Socio-economic empowerment of vulnerable Women, young girls and youth, especially impoverished female & young farmers, and persons with disabilities through provision of inclusive and complementarity soft empowerment Interventions to maximize opportunities for early recovery.								75700 Learning, Training, Workshops and Conference, and related Travel Costs	-	2,500
Indicators: # of first line-responders trained on GENDER # of young girks &boys, women and men benefited from Gender equality and	Activity 6.1: Gender Mainstreaming Support transformational gender equality & equity results with consideration to crisis context through Gender mainstreaming and seal with multi-goal and multi-disciplinary planning & implementation approach. Actions at 2 levels:							72100 Contractual Services- Companies		16,500
GBV responsive and prevention interventions including MHPSS (women, PWDs, youth, etc.). # of women and young girls benefitted from empowerment and leadership activities.	Micro: * Conducted gender analysis and local assessment for the 7 key areas with support of field project team, gender champion team and key personnel * conduct mainstreamed awareness sessions to contribute to removing structural barriers to women's economic empowerment including women's disportionate burden of substantive agricultural work and unpaid care work.	x x x	x	UNDP	Japan- New 00141	32045	National	72400- Communic & Audio Visual Equip		1,500
Targets: 20 of fixs line-responders trained on GENDER 400 of young girls &boys, women and men benefited from Gender equality and GSV responsive and prevention interventions including MHPSS (women, PWDs, youth, etc.). 200 of women and young girls benefitted from empowerment and leadership activities. Baselines: 0	Moment's upproprioritomic doubler of substrint eight duration with and unpaid caller both. Messo: Promoting women's leadership and participation including, local committees, farmers groups, city councils, etc. * Develop action plan based on identified gass to tailored " actions" that are designed to address gender * set priorities and take small steps to pursue the introduction of gender mainstreaming through regular use of CAM tool. * Enhance capacity of front lines personnel of different stakeholders (including ToT in collaboration with GenCap							GMS @ 8% (separate for each donor) Subtotal Activity 6.1		2,280 30,780
Gender Marker GEN 3										
	Activity 6.2: Preventive & Responsive action with men engagement Provision of quality and lifesaving preventive and response services, including awareness sessions, dialogue, Referral and psychosocial support (MHPSS services) and promote partnership with local communities for enhanced equitable access to							73100-Local Consultants		8,000
	Actions at 3 levels: Micro: * Continue provision of MHPSS services for GBV survivals, PWDs, impoverished vulnerable people and COVID-19 affected people							72500 - Supplies		15,000
	* Support structured men and young boys'engagment with particular focus on religious leaders and community leaders. *Women and Young people, in particular adolescent girls, have the skills, information including legal one and capabilities to make informed choices about issues of their concerns and rights, and well-being. *Conduct community-based and awareness activities on GBV and to provide coping skills toolbox/ life skills *Support socie occomic empowerment activities for women and young girks apart of prevention measures; including business literacy in coordination with MSMEs, GBV services and Women access to justice / legal awareness in coordination with CS.	x x x	x	UNDP	Japan- New 00141	32045	Der-Ezzour & Raqqa	71400- Contractual Services - Individ		32,000

Expected Outputs		Ti	imeframe	B	Responsible		Source of	_		Planned Budget	
(Indicate Atlas Output IDs)	Planned Activities	01	Q2 Q3 Q	~	Party	Donor	Funds	Governorate	Account and Budget Description	2022 Amount (\$)	2022 Amount (\$)
(πουτατέ Απού Οσυρατίος)	Continue support for women networks and its subnetworks, and its local initiatives that addresses issues of their concerns in coordination with SC Meso: * Promote women access to information and services in coordination with EDL (PWDs. Rural Development, MSMEs), with	41		~					72100 Contractual Services-	Funded	Unfunded**
	Infrastructure, with LG and CS. * Promote women and young girls capacities in coordination with LG, CS, SC, EDL (PWDs. Rural Development, MSMEs), with Infrastructure. * train women and young girls on non-violence and mediation as part of strengthening the self-reliance of these communities and individuals and lay the foundation for a medium- and longer-term recovery process in Syria. (with support of SC, CS and								Companies		5,000
	NGO capacity building) * Removing barriers to women's empowerment and participation, including women's disproportionate burden of unpaid care work; (with support of SC, CS, LG and MSMES) * Promoting women's participation and leadership in all forms of decision-making and peace building processes (in coordination with SC, CS and LG) <u>Macroc</u> :								72400- Communic & Audio Visual Equip		4,000
	*Strengthening gender (GBV) -responsive strategies in crisis and post crisis, prevention, preparedness and recovery.								75700 Learning, Training, Workshops and Conference, and related Travel Costs	-	30,679
									GMS @ 8% (separate for each		7,574
									Subtotal Activity 6.2	-	102,253
									64300 - DPC		12,626
	Activity 6.3: Direct Project Costing (DPC) @ 10% (calculated separately for each donor)								F&A DPC	-	10,101
	Direct Project Costing (DPC) @ 10% (calculated separately for each donor)								Subtotal Activity 6.3	-	22,727
	Total for Outout 6:										155,760
(Russian-New: 00xx) - OUTPUT 7:		<u> </u>	<u> </u>				1 1			-	135,700
Enhance capacities of women, young girls and their families on energy for cohesive communities									73100- Local Consultants		65,000
Indicators:									72100 Contractual Services-		
# Of people participated in community dialogue with focus on role of renewable energy on promoting gender justice									Companies	-	45,000
# Of community assessments conducted											
# Of People participated in gender and GBV preventive and responsive interventions including (dialogue, awareness raising, MHPSS, referral, etc.) to provide safe enabling environment for women untraditional tupe of work in renewable energy # Of local women and young received capacity building on maintaining the solar power systems	Activity 7.1: Community assessment and engagement Support transformational gender equality & equity results with consideration to crisis context through Gender mainstreaming and seal with								75700 Learning, Training, Workshops and Conference, and related Travel Costs		45,000
in of women led initiatives Targets: * 120 people participated effectively in community dialogue (50% women, 30% youth, 3% PWDs) * 2000 people (50% women, 30% youth, 3% PWDs) participated in gender and GBV preventive and responsive interventions including (dialogue, awareness raising, MHPSS, referral, etc.) to provide safe enabling environment for women untraditional type of work in renewable energy	multi-goal and multi-disciplinary planning & implementation approach. Actions: *Continuous engagement and dialogue with municipalities, community leaders, women and youth networks 'members to develop selection criteria and identify exact communities (form the partnership with local community) - Vertical & horizontal dialogue with consideration to mapping and managing resources. * Conduct 4 community assessment *Awareness raising campaigns will *Awareness raising campaigns will *Control with consult of the solar systems to ensure efficient functionality and sustainability of the solar systems which will contribute to employment creation as in-demand emergine sectors.		xx	x	UNDP	Russia - New		National	72500 - Supplies	-	35,000
* \$0 local women and young girls received capacity building on maintaining the solar power * 5 Women led initiatives Baselines: 0	as in-demand emerging sectors. *Establish community management structures for the renewable energy assets								GMS @ 8% (separate for each donor)	-	10,000
Gender Marker Gen3									Subtotal Activity 6.1		200,000
	Activity 7.2: Preventive & Responsive action with men engagement Provision of quality Renewable energy training for women and young girls supported with full empowerment package (including awareness sessions, dialogue, psychosocial support, enhance vulnerable groups' access to these services, with a focus on women and their support system, families in community).								73100- Local Consultants	-	80,000
	Actions: *Dialogue and focus-group discussions, including with women and male role models within the communities.		xx	x	UNDP	Russia - New		National	72100 Contractual Services- Companies	-	43,000
	*Support and Formulate women peer to peer support networks *Engaging local women in awareness raising sessions on resources management to channel information to a local community, associated with selfcare package (MHPSS & SHRH) * Training and engaging men as role model (models (including religious leaders) in awareness sessions to work with other men								75700 Learning, Training, Workshops and Conference, and related Travel Costs	-	60,000
	in communities								GMS @ 8% (separate for each donor)		14,640
	* women in inh trainings	I I	1 1	I.			- I - I				

Expected Outputs		Timefram	ie	Responsible		Source of			Planned Budget	
(Indicate Atlas Output IDs)	Planned Activities	Q1 Q2 Q3	Q4	Party	Donor	Funds	Governorate	Account and Budget Description	2022 Amount (\$) Funded	2022 Amount (\$) Unfunded**
	าพบแหล แบบ บอกแหร							Subtotal Activity 6.2		197,640
								73100- Local Consultants	_	48,000
								72100 Contractual Services- Companies	-	24,508
	Activity 7.3 - Wornen Participation & Leadership Building trust within local communities to outline the link between economic growth, unemployment and attention to social inclusion for "sustainability" and "Ownership "through renewable energy Interventions. Actions: * Continue support for women networks and its subnetworks, and its local initiatives that addresses issues of their concerns in coordination			UNDP	Russia - New		National	75700 Learning, Training, Workshops and Conference, and related Travel Costs	-	50,000
	with SC & Infrastructure [®] Contribute to building the bridge and trust with local municipalities through locally designed and implemented dialogues [®] Train Women on initiatives implementation [®] Support locally women ied initiatives with an objective to ensure addressing any future risks for the project, "Improving the living	x X	x	UNDP	Russia - New		Nationai	72500 - Supplies	-	60,000
	standards & above-mentioned relationship aspects" especially in rural areas and supports its "sustainability"							GMS @ 8% (separate for each donor)	-	10,761
								Subtotal Activity 6.3	-	193,269
								64300 - DPC	-	54,714
	Activity 7.A:							F&A DPC		4,377
								Subtotal Activity 6.4	-	59,091
	Total for Output 7:									650,000
Output X: Technical Assistance/Project Management Costs	Direct Project Costing (DPC) @ 10% (calculated separately for each donor)								#REF!	215,760
Total for Technical Assistance/Project Management Costs:								GMS @ 7% (separate for each		
(158 2020: 00121009) - OUTPUT7: Conflict affected women are holistically supported according to Global Gender Frame work by reducing gender inequality and promoting women's		x		UNDP	JSB 2019 00141	32045	National	donor) Subtotal Activity 3.1	6,054	
empowerment to live dignified life.	Total for Output 7:								6,054	-
								72200 supplies	12,427	
(RFF: 00125059) OUTPUT 8: Conflict affected women are holistically supported according to Global Gender Frame work by reducing gender inequality and promoting women's empowerment to live dignified life.		x		UNDP	Rff 00012	4001	National	Subtotal Activity 3.1	12,427	
(Russian-New: 00xx) - OUTPUT 9:	Total for Output8: Activity 9.1: Community assessment and engagement								12,427	-
Enhance capacities of women, young girls and their families on energy for cohesive communities	Support transformational gender equality & equity results with consideration to crisis context through Gender mainstreaming and seal with multi-goal and multi-disciplinary planning & implementation approach.							73100- Local Consultants	_	65,000
energy on promoting gender justice # Of community assessments conducted	Actions: Micro: *Continuous engagement and dialogue with municipalities, community leaders, women and youth networks 'members to develop selection criteria and identify exact communities (form the partnership with local community) - Vertical & horizontal dialogue with consideration to							72100 Contractual Services- Companies		45,000
If Of People participated in gender and GBV preventive and responsive interventions including (dialogue, warreness raising, MHPSS, referral, etc.) to provide safe enabling environment for women untraditional type of work in renewable energy of Of local women and young received capacity building on maintaining the solar power systems.	mapping and managing resources. * Conduct 4 comunity assessment * Awareness raising campaigns will be conducted and capacity building for local communities and responsible authority on maintaining the solar power systems to ensure efficient functionality and sustainability of the solar systems which will contribute to employment creation as in demand emerging sectors. * Establish community management structures for the renewable energy assets							75700 Learning, Training, Workshops and Conference, and related Travel Costs		40,000

Expected Outputs	Planned Activities	Tin	mefran	me	Responsible	Donor	Source of	Governorate		Planned Budget	
(Indicate Atlas Output IDs)	Plainien Acriatries	Q1 0	Q2 Q3	3 Q4	Party	Donor	Funds	Sovemorate	Account and Budget Description	2022 Amount (\$) Funded	2022 Amount (\$) Unfunded**
# of women led initiatives Targets: * 120 people participated effectively in community dialogue (50% women, 30% youth, 3% PWDS) * 4 community assessment conducted * 2500 people (50% women, 30% youth, 3% PWDs) participated in gender and GBV preventive and responsive interventions including (dialogue, awareness raising, MHPSS, referral, etc.) to provide safe enabling environment for women			x x	x	UNDP	Russia - New		National	72400- Communic & Audio Visual Equip		5,000
untraditional tupe of work in renewable energy * 50 local women and young girls received capacity building on maintaining the solar power * 5 Women led initiatives Baselines: 0									72500 - Supplies		35,000
Gender Marker Gen3									GMS @ 8% (separate for each donor)	-	10,000
									Subtotal Activity 6.1		200,000
	Activity 9.2: Preventive & Responsive action with men engagement Provision of quality Renevable energy training for women and young girls supported with full empowerment package (including awareness sessions, cialogue, psychoacial support, enhance vulnerable groups' access to these services, with a focus on women and their support system, families in community).								73100- Local Consultants	-	80,000
	Actions: Micro: * Dialogue and focus-group discussions, including with women and male role models within the communities.	1	x x	x	UNDP	Russia - New		National	72100 Contractual Services- Companies	-	43,000
	Support and Formulate women peer to peer support networks Support and Formulate women peer to peer support networks Engaging local women in awareness raising sessions on resources management to channel information to a local community, associated with selfcare package (MHPSS & SHRH)								75700 Learning, Training, Workshops and Conference, and related Travel Costs	-	60,000
	 Training and engaging men as role model (models (including religious leaders) in awareness sessions to work with other men in communities women in job trainings 								GMS @ 8% (separate for each donor)	-	14,640
									Subtotal Activity 6.2	-	197,640
									73100- Local Consultants	-	48,000
									72100 Contractual Services- Companies	-	24,508
	Activity 7.3 - Women Participation & Leadership Building trust within local communities to outline the link between economic growth, unemployment and attention to social inclusion for "sustainability" and "Ownership" through renewable energy Interventions.								75700 Learning, Training, Workshops and Conference, and related Travel Costs		50,000
	Actions: <u>Micro</u> : * Continue support for women networks and its subnetworks, and its local initiatives that addresses issues of their concerns in coordinatio with SC & Infrastructure * Train Women on initiatives implementation * Concern length of the section of the secti	. 3	x X	×	UNDP	Russia - New		National	72400- Communic & Audio Visual Equip		4,500
	* Support locally women led initiatives with an objective to ensure addressing any future risks for the project, "Improving the living standards & above-mentioned relationship aspects" especially in rural areas and supports its "sustainability" Meso: * Contribute to building the bridge and trust with local municipalities through locally designed and implemented dialogues								72500 - Supplies	-	55,500
									GMS @ 8% (separate for each donor)	-	10,761
									Subtotal Activity 6.3		193,269
									64300 - DPC	-	54,714

Expected Outputs	Planned Activities	Timeframe Responsible	Donor	Source of	Governorate		Planned Budget	
(Indicate Atlas Output IDs)	Manned Activities	Q1 Q2 Q3 Q4 Party	Donor	Funds		Account and Budget Description	2022 Amount (\$) Funded	2022 Amount (\$) Unfunded**
	Activity 9.4.: Direct Project Costing (DPC) @ 10% (calculated separately for each donor)					F&A DPC	-	4,377
	urrect Project Costing (DPC) & 10% (calculated separately for each donor)					Subtotal Activity 6.4	-	59,091
	Total for Output 9:							650,000
Total Project:							518,479	865,760

	Summary of Donor Fundi	ng:	
Donors - Outputs	Funded 2022	Unfunded 2022	Total
JSB 2020: 00125829	110,464		110,46
EU-DeirZor - 00129561 & Norway-DeirZor - 00129562	160,000	-	160,00
SHF-North	79,533		79,5
UNDP - 00130070	150,000	-	150,00
EU-Daraa-Phase2	-	60,000	60,0
JAPAN-NEW	-	155,760	155,7
JSB2019-00141 00121009	6,054		6,0
RFF: 00125059	12,427		12,4
Russian-New	-	650,000	650,0
Total:	518,479	865,760	1,384,2